



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Public Motor Transport - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 120

Dated 31.12.2018

விளம்பி, மார்கழி 16

திருவள்ளூர் ஆண்டு 2049

Read:

1. G.O. (2D) No.91, Labour and Employment (J1) Department, dated 12.12.2013.
2. G.O. (2D) No.80, Labour and Employment (J1) Department, dated 7.12.2017.
3. From the Commissioner of Labour, Chennai-600 006, Letter No.Z2/19841/2017, dated 18.09.2018.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Public Motor Transport were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department,

Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL,
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079
(for publication in the Tamil Nadu Government Gazette).
The Director, Tamil Development and Information (Translation) Department,
Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour,
Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and
Employment, New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association (through the
Commissioner of Labour, Chennai-600 006)
The Regional Labour Commissioner, Shastri Bhavan,
Chennai-600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour,
Chennai-600 009.
The Law (L&E-Sty.) Department, Chennai -600 009.
The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai - 600 009.
The Labour and Employment (OP-II) Department,
Chennai - 600 009.
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//FORWARDED BY ORDER //

Un. Singh.
3-1-2019.
SECTION OFFICER.

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3/1/19

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APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/102/2014, published at pages 154 to 155 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 5th February 2014, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in public motor transport, in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Public Motor Transport.

<u>Serial Number</u>	<u>Classes of Employees</u>	<u>Rate of Basic Wages per mensem (Rs. Ps.)</u>
(1)	(2)	(3)
(1)	Mechanic	9377.00
(2)	Driver including those employed by Tourist Car Operators	9118.00
(3)	Assistant Mechanic	
(4)	Fitter	
(5)	Electrician	
(6)	Inspector	9118.00
(7)	Clerk	9118.00
(8)	Conductor	8907.00
(9)	Assistant Fitter	
(10)	Hammer Man	8642.00
(11)	Greaser	
(12)	Peon	8525.00
(13)	Scavanger	
(14)	Watchman	
(15)	Sweeper	
(16)	Blacksmith	
(17)	Carpenter	

(18)	Tinker	9118.00
(19)	Turner	
(20)	Liner	
(21)	Spray Painter	
(22)	Welder	
(23)	Tailor	
(24)	Moulder	9011.00
(25)	Painter	
(26)	Tyreman	8907.00
(27)	Batteryman	
(28)	Valcaniser and the like	
(29)	<u>Floor Supervisory:</u> (i) Regulation of Parking of vehicles. (ii) Cleanliness of vehicles and workyard. (iii) Supervisor of washing and lubrication of vehicles. (iv) Road testing of vehicles in which defect is reported.	9377.00
(30)	Typist who has passed the Government Technical Examination in the Typewriting by Higher Grade.	9377.00
(31)	Typist who has passed the Government Technical Examinations in Typewriting in Lower Grade.	9243.00
(32)	Storekeeper	
(33)	Shroff or Cashier	
(34)	Depot Starter	
(35)	Bench Fitter	
(36)	Parking Controller (Regulation of Parking Vehicles Supervision, Washing and lubrication)	9118.00
(37)	Machinist	9011.00
(38)	Ticket checking Clerk or Booking Clerk	
(39)	Lubricating Inspector	9011.00
(40)	Radiator Fitter	
(41)	Electroplater	
(42)	Workshop time keeper	
(43)	Winder	
(44)	Time Keeper and stand agent	
(45)	Assistant Blacksmith	
(46)	Assistant Tyreman	
(47)	Assistant Tinker	
(48)	Attender	
(49)	Assistant Electrician	

(50)	Controller	
(51)	Assistant Machinist	8907.00
(52)	Assistant Welder	
(53)	Assistant Tailor	
(54)	Workshop Tool Keeper	
(55)	Assistant Painter	8768.00
(56)	Lubricating Assistant	8642.00
(57)	Fitter Helper	
(58)	Charcoal Man	8525.00
(59)	Helper	
(60)	Mazdoor and the like	
(61)	Cleaner (Ordinary)	
(62)	Cleaner (Special and Stand)	
(63)	Water Carrier	
(64)	Petrol Pump Operator	
(65)	Canvasar	

Explanations.- (1) Dearness Allowance.- In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance shall be linked to the Average Consumer price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.52.95 (Rupees fifty two and paise ninety five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is from January to December.

(iii) The revision of dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.


- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) Where piece rate workers are employed in any public motor transport, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for appropriate category.
- (4) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (5) The 'wages' as defined in clause (h) of section 2 of the Minimum Wages Act, 1948 (Central Act XI of 1948) shall be the criteria for the purpose of compliance of this Notification.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

SUNIL PALIWAL,
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

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SECTION OFFICER. 11.2019.

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